

2025 ACTIVITY REPORT

Introduction

Martine Brunschwig Graf, President of the Board of Trustees

A strained multilateral system, a deep funding crisis impacting not only the United Nations and its specialized agencies, but also NGOs working in the same field: such are the challenges international Geneva must face. Their consequences are global, but their effect can also be local. Faced with such a situation, the Republic and Canton of Geneva (Canton of Geneva) and the Hans Wilsdorf Foundation have decided to react by creating a private foundation, with a scope of intervention underpinned by the advantages of international Geneva:

- A unique concentration of stakeholders, international organizations, NGOs and permanent missions, make it a central space for multilateral diplomacy and international cooperation.
- A long tradition of hospitality and expertise in fields essential for the global population such as peace, humanitarian law, health and human rights, as well as trade, working conditions, sustainable development, standards, intellectual property and climate.
- An innovative ecosystem bringing together international organizations, academia, the private sector and civil society.
- A central place fostering universality and the participation of all the regions of the world in highly impactful decisions.

Thus created on 27 June 2025, the Foundation for the Adaptation of International Geneva (FAIG) supports projects aiming to consolidate Geneva's role as a leading center for international cooperation. These projects must aim to contribute to reorganization processes, resource pooling and cooperation, the development of innovative models and tools for the execution and funding of tasks, bearing in mind the necessary consolidation of universality in decision-making.

FAIG's lifecycle is statutorily set to 5 years. This limitation is set to emphasize that FAIG functions as a catalyst and aims to create a lever effect. It wishes to avoid creating medium and long-term financial dependence and does not intervene to close funding gaps in pre-existing budgets.

An important point to highlight: to ensure coherence between the projects and the foreign policy and priorities of the host country, the Federal department of Foreign Affairs (FDFA) is consulted prior to the in-depth assessment of the projects.

The two Founders decided, when creating FAIG, to contribute 25 million CHF each to funding its functioning and the selected projects. The City of Geneva has also contributed 2 million CHF to

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support one or multiple projects benefiting NGOs. FAIG is a part of a public-private partnership, which demonstrates Geneva's willingness to take a chance rather than finding fault with potential risks.

FAIG has only officially existed since 3 July 2025. This annual report reflects the first projects selected as recipients last year and which will be implemented as of 2026. At the time of writing of this report, other projects have been selected and the process will continue, considering that about seventy project applications were submitted by mid-March 2026. This first annual report outlines the beginning of a process which we hope will be fruitful for Geneva and for the future of efficient and agile international cooperation while bringing hope for the peoples of the world. What is beneficial to international Geneva also is to the Canton's population, and more generally, for Switzerland as a whole.

1. General Information about FAIG

a) Legal Basis (Deed of Foundation/Statutes and Regulations)

The Foundation for the Adaptation of International Geneva (FAIG) was founded by the Republic and Canton of Geneva (Canton of Geneva) and by the Hans Wilsdorf Foundation. It was established by notarized deed on 27 June 2025 and placed on the commercial register on 3 July 2025. It was placed under the supervision of the "Autorité cantonale de surveillance des fondations et des institutions de prévoyance" (Cantonal Supervisory Authority for Foundations and Pension Funds) on 14 July 2025.

FAIG works to create a world that is more safe, fair and sustainable by concentrating on the role of international Geneva. To this end, it supports projects allowing international Geneva to adapt to an evolving global context. It mainly intervenes in reorganization processes, the implementation of new work methods and the bolstering of international Geneva's universality.

The Foundation Board adopted the Internal Regulations of the foundation on 27 August 2025. On 27 October 2025, it adopted the Regulations on Confidentiality and Compliance with Internal Rules as well as a policy on conflict of interest management.

FAIG is also subject to a tax exemption granted by the Cantonal Fiscal Administration on 28 August 2025.

FAIG was created for a lifecycle of five years.

b) Organization and Members

The **Board** is the supreme body of the Foundation for the Adaptation of International Geneva (FAIG). On 31 December 2025, it was made up of the following persons:

- Laurence Brenner
Trustee and Hans Wilsdorf Foundation Representative
Deputy Secretary General and Head of the Culture and Humanitarian Affairs Department,
Hans Wilsdorf Foundation

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- Martine Brunschwig Graf
President of FAIG
Former President of the Council of State of Geneva
- Giovanni Ferro Luzzi
Trustee
Associate Professor and Director of IREG
- Thomas Gürber
Trustee
Deputy State Secretary, Head of UN Division, Ambassador
- Isabelle Harsch
Trustee and Canton of Geneva Representative at FAIG
President of the Geneva Chamber of Commerce, Industry and Services (CCIG)

The Board met 4 times in 2025. It took 15 institutional decisions and 4 project decisions.

The **Secretariat** is in charge of FAIG daily operations. On 31 December 2025, it was made up of the following full-time employees:

- Olivier Coutau
General Secretary
- Laura Kiraly
Administrative Officer
- Clotilde Vignon
Head of Operations and Deputy to the Secretary General

On a yearly average, FAIG employed 0,8 FTE in 2025. The Secretariat has been fully staffed (3 FTE) since November 1st, 2025.

The **Advisory Committee** is in charge of issuing recommendations to the Board on funding requests submitted to FAIG. On 31 December 2025, it was made up of the following persons:

- Caroline Abu Sa'da
- Heba Aly
- Gian Luca Burci
- Mark Cassayre
- Yannick Heiniger
- Corinne Momal-Vanian
- Benedikt Truniger

The Committee met 4 times in 2025. It issued 11 project recommendations to the Board.

c) Independent Auditor

The external auditor for 2025 is Berney Associés SA. It is tasked with checking FAIG's annual financial statements and submitting a report to the Board. It must also ensure compliance with FAIG statutes. FAIG is subject to a limited audit.

e) Funding Granted to FAIG in 2025

FAIG was granted 25 million CHF in funding from the Republic and Canton of Geneva (Canton of Geneva) on the basis of the adoption by the Grand Council of law n.13656 on 20 June 2025 and of the validation by the Finance Committee of an additional credit of the same amount. A funding agreement between the Canton of Geneva and FAIG was signed on December 1st, 2025.

The Hans Wilsdorf Foundation, by its letter dated 29 July 2025, granted 25 million CHF to FAIG in financial aid.

FAIG also received 2 million CHF in funding from the City of Geneva. This subsidy aims to fund one or several projects benefiting NGOs and is subject to an agreement between the City of Geneva and FAIG signed on 19 November 2025.

f) Conflicts of Interest

FAIG will ensure that the decisions it makes are taken independently, with concern for impartiality and transparency. That is why, on 27 October 2025, the Board approved a conflict of interest management policy applicable to all members of the Board, the Advisory Committee and the Secretariat. A recusal procedure will be applied in case of potential conflict, and the members of each body disclose their interests every year. Furthermore, each one of them has signed a commitment to complying with confidentiality and the internal regulations of FAIG.

2. FAIG Activities

a) Projects Submitted to FAIG

The Foundation for the Adaptation of International Geneva (FAIG) funds projects which aim to support international Geneva actors in their adaptation to an evolving global context.

To this end, on 14 August 2025, FAIG launched a website (www.fagi.org), introducing FAIG. On 31 December 2025, 54 projects had been submitted to FAIG through this website. The total amount requested from FAIG to fund these projects was 193 579 023 CHF. The average amount was 3 584 797 CHF and the median amount, 1 890 000 CHF. These 54 projects were mainly submitted by International Organizations (27, of which 24 were UN entities), then by NGOs (13), academic institutions (4) and other entities (10). The main sectors covered by the projects were, in order, the humanitarian sector (14 projects), health (7 projects) and human rights (6 projects).

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Before the end of the year, the Board of Trustees validated 3 projects for a total amount of 7 181 568 CHF.

b) Projects Supported

As of the launch of its website in August 2025, FAIG cultivated the interest of a growing number of project leaders. The projects presented and submitted required exchanges and adjustments to ensure conformity with the criteria set by FAIG. This preliminary work certainly takes some time, but it is necessary and beneficial to clarify the commitments of the project leaders. This is all the more important as each approved project is subsequently the subject of a donation contract containing their objectives as well as indicators to ensure their achievement.

In 2025, the Board decided to support the three following projects:

1. *AI Apprenticeship: Strengthening AI skills and tools in International Geneva*, presented by Diplo Geneva, for 1 253 056 CHF. This project aims to provide training for 100 to 150 employees of international organizations for 24 months on the use of artificial intelligence, by creating tools tailored to the needs of their organization. The training lasts 10 weeks. By bringing together participants from different institutions, this project fosters interinstitutional exchange.
2. *AI for Inclusive Multilateralism Support to Francophone and small developing countries in participation in International Geneva*, presented by Diplo Geneva, for 1 128 512 CHF. The aim of the project is to support the participation of francophone permanent missions in the activities of international Geneva. It will provide AI-generated information and analysis adapted to the specific needs of these missions to facilitate their monitoring of multilateral processes. The duration of the project is 24 months.
3. *Empowering International Geneva: Advancing Data Analytics for UN Agencies building on GRID-Geneva*, presented by GRID Geneva, for 4 800 000 CHF. This project aims to strengthen the role of Geneva in data analysis, primarily in the fields of climate, the environment and natural disasters. It intends to create a new collaborative project among four UN entities (UNEP, WMO, UNDRR and UNDP) to develop shared analytics capacity. The duration of the project is 36 months.

These projects were validated in December 2025 and will be implemented in 2026.

3. Financial Aspects

a) Main Financial Performance and Specificities of the Financial Year

The Republic and Canton of Geneva (Canton of Geneva) and the Hans Wildorf Foundation, as Founders, have committed to pay 25 million CHF each to fund the activities of FAIG (functioning costs and supported projects). They pay the necessary amounts at the request of FAIG. The City of Geneva also contributed 2 million CHF to FAIG for one or multiple projects benefiting NGOs. The total amount made available to FAIG in 2025 was therefore 52 million CHF.

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FAIG accounts were established according to the principle of accrual accounting. Income and expenses are thus recorded during the period in which they were incurred, based on commitments approved by the Board of Trustees.

In 2025, income of 7 485 088 CHF from The Hans Wilsdorf Foundation and the Canton of Geneva was recognized. This amount covers functioning costs for 2025 (303 520 CHF, of which 58% is salaries and social security contributions; the rest of which covers various administrative costs, services, compensation, rent and IT maintenance) and donations granted to projects in 2025. (7 181 568 CHF, see details above).

On 31 December 2025, total FAIG liquidities amounted to 6 019 707 CHF.

b) Financial Future of FAIG

Given the demand, it seems likely that additional funding will be necessary. Outlooks are positive and it is up to FAIG to demonstrate that it is gradually meeting its goals, which is the best gauge of success to obtain future funding.

4. Address and Contact Information for FAIG

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